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Faith Development Minister

Vision of Mennonite Church Saskatchewan

God calls us to be followers of Jesus Christ and, by the power of the Holy Spirit, to be communities of grace, joy and peace, so that God's healing and hope flow through us to the world.

Statement of Identity and Purpose

We are a community of disciples of Jesus, a part of the Body of Christ, covenanted together as congregations, regional churches, and a nationwide church body. Gratefully responding to God's initiatives, and empowered by the Holy Spirit, we commit ourselves and our resources to calling, equipping and sending the church to engage the world with the reconciling Gospel of Jesus Christ.

Ministry Mandate

The Faith Development Minister will focus on cultivating relationships and supporting the faith and leadership development of youth and young adults across MC Sask. This role reimagines our approach to youth ministry — moving away from an event-based model toward a relationship-driven, collaborative ministry that meets young people where they are.

Accountability

Accountable to and supervised by the MC Sask Executive Minister

Time Commitment: 1.0 FTE, some weekend and evening work will be required

Location: Based in Saskatchewan; flexible work environment with travel to congregations, camps, schools, and universities. MC Sask's main office is located in Saskatoon, and some office time may be required.

Qualifications

- Demonstrated passion for faith formation and leadership development among youth and young adults.
- Demonstrated commitment to Anabaptist/Mennonite theology and practice
- Experience in relational ministry, mentoring, and collaborative leadership.
- Bachelor's degree in theology or equivalent experience in ministry and discipleship.
- Strong communication and interpersonal skills, with an ability to connect across diverse settings.
- Ability to work collaboratively with staff, pastors, volunteers, and partner organizations.
- Attends to and maintains appropriate personal boundaries in all relationships

Key Responsibilities

1. Relationship Building and Collaboration
 - Develop relationships with youth, young adults, and church leaders across MC Sask congregations.
 - Collaborate with youth pastors, sponsors, and volunteers to strengthen and support the work already being done in local contexts.
 - Serve as a connector between congregations and ministry partners working with young people.
2. Faith Development and Leadership Formation
 - Walk alongside young people as they transition from high school to post-secondary studies, work, and adulthood.
 - Support opportunities for spiritual formation, mentoring, and discernment.
 - Collaborate with RJC High School, MC Sask Camps, and campus ministries (e.g., University of Saskatchewan) on faith development initiatives.
 - Develop pathways for youth and young adults to grow into leadership roles within SMYO, MC Sask, and their congregations.
3. Program Collaboration and Support
 - Work closely with the Youth Ministry Group (composed of youth pastors, partner organization representatives, and volunteers) to coordinate and support youth ministry programs and events (e.g. Mega Menno).
 - Provide guidance and shared leadership for SMYO gatherings, retreats, and service opportunities, focusing on leadership training (rather than event management).
 - Provide regional church support to churches and communities who have limited resources, support, or personnel. Encourage and support congregations in developing innovative models of youth and young adult engagement.
 - Collaborate with other MC Sask staff and volunteers on youth based programs such as scholarship candidate selection and youth involvement at the Annual Delegate Session (ADS).
4. Saskatchewan Mennonite Youth Organization (SMYO)
 - Reimagine SMYO as a leadership development program that equips young people for service in the church and community.
 - Create mentorship and leadership opportunities that connect youth and young adults with pastors, lay leaders, and denominational initiatives.
 - Support the SMYO Committee in shaping a vision for youth ministry that is rooted in discipleship, service, and community.
 - Develop a pathway for SMYO youth to move into leadership roles in other MC Sask ministries (e.g. Youth Ministry Group).