



University Faith Leader

Primary Purpose: Faith Leaders provide support for the University community with respect to activities of religion, faith, and spirituality; and provide support to various individuals and groups as needed.

Nature of Work: Faith Leaders, some of whom are also called Chaplains, represent their community of faith to the University of Saskatchewan. Their work includes, but is not limited to: providing support for religious education; guiding spiritual development, prayer, and/or worship; supporting individual students and/or student associations in their activities; engaging in interfaith and inter-cultural dialogue; and initiating or participating in programming around religion, faith, and spirituality for the University community. Faith Leaders play a key role in supporting the pluralistic, respectful, and inclusive environment at the University of Saskatchewan.

Status: This is a voluntary position and thus either party can end this arrangement at any time. However, if unable to continue to participate, as much notice as possible is appreciated. Some Faith Leaders may be paid employees who are compensated by their religious organization for their service to the University; there is no remuneration associated with this project on the part of the University, and Faith Leaders are not employees or agents of the University.

Worker's Compensation and Disability Benefits: Volunteers do not qualify for Worker's Compensation or any other University disability benefit in the event of injury sustained in the course of, or as a result of, their volunteer activity. As such, volunteers are responsible to ensure that they have adequate personal injury, disability, or life insurance coverage to meet their needs for the period they are assisting as volunteers.

Accountabilities: Faith Leaders can engage with the University to varying degrees, but at minimum they must:

- Attend the meetings of the Faith Leaders' Council, three times per academic year
- Liaise between their faith communities and the University of Saskatchewan Faith Leaders' Council
- Demonstrate support of and connection to the faith community they represent
- Share a genuine interest and commitment in contributing to the spiritual wellness of the University community
- Be available to provide advice and spiritual care to members of the University community, while being respectful of spiritual, religious, sexual, and cultural diversity
- Recognize and abide by the Faith Leaders' Council Code of Ethics, including confidentiality, professionalism, and abstaining from aggressive religious recruitment or proselytization

Additionally, Faith Leaders may choose to:

- Provide a regular and visible presence on campus (*i.e.* weekly office hours, regular meeting with students and/or student groups)
- Initiate programming to support religious literacy and spiritual wellness for the University community
- Provide support and guidance for the University community at times of crisis



Eligibility

1. **Nomination:** Faith Leaders must be nominated by a recognized local community of faith, by way of a letter from the governing or advisory body of that organization.
2. **Education:** Faith Leaders must have appropriate education and training with regard to their faith tradition. This may include:
 - Education in Chaplaincy, Pastoral Care, or Theology
 - Relevant University Degree
 - Education or training in accordance with Faith Community's standards
3. **Experience:** Desirable experience may include:
 - Working in a pluralistic context
 - Engaging in interfaith dialogue
 - Providing spiritual care and/or education within one's community of faith
 - Engaging with the wider community in a leadership role, especially with young adults

Benefits

- Affiliation with and participation in the University of Saskatchewan Faith Leaders' Council
- Contribute to a culture of pluralism, inclusiveness, and respect at the University of Saskatchewan
- Contribute to a holistic model of student wellness and development
- Support for building connections within the University community, including among staff, students, and student associations
- Email address, and business cards, and shared office space
- Profile on the University Faith Leaders' website, assistance with room booking, organizing and promoting events
- We will explore access to the library and University training programs

Term: Initial one year term, renewable at the end of the first year.

Application Materials

- Letter from the governing body or leadership in the community of faith, addressed to "Faith Leaders Recruitment Committee" and designating the applicant as their nominee
- Résumé of relevant education and experience
- Cover letter from the Nominee indicating the level and type of engagement desired, the Nominee's approach to interfaith dialogue, and their interest in student spiritual development.
- Optional: letter of endorsement from ratified University student group

Please submit your materials no later than June 30, 2017; Interviews will be held in mid-July, 2017.

Inquiries regarding these position, and complete application packages can be directed to Danette Stang, (306) 966-8710, danette.stang@usask.ca

*All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates may be nominated; however, **Canadian citizens and permanent residents will be given priority.***