

Summary of MC Sask 2020 Bylaw Changes

This document will show the bylaw changes from the 2018-03-10 version on the MC Sask website to the new 2020 version. If a section is not listed then there were no changes made in that area.

There are three side documents that will accompany the bylaws. Each contains a former section of the bylaws. These sections have been set apart so that the working portions of MC Sask can be reviewed and amended more easily than receiving approval at an ADS. The changes to these sections, if any, are included in this document.

Part I Definitions

The simplest changes are in the new Nationwide structure wording. Area now changes to regional for both church and ministers.

A definition of the Annual Delegate Session (ADS) was added.

A definition for delegate was added. The qualification for this position is changed to a person actively engaged in a MC Sask congregation from a member of an MC Sask congregation.

Bylaws state that only members of congregations can serve on council so a definition of member was created.

The youth delegate definition was updated to include all congregations, not only those with a youth program.

Normal resolution definition was added and both types of resolutions were better defined to their intent.

Part II Definition and Relationships

Section 2 – d) added to include Statements of Mission, Values, and Purpose which would be developed and updated from time to time.

Section 3 - a) Wording change which removes the definition of MC Sask as a deliberative body with ability to recommend but not enforce. This allows congregations autonomy within MC Sask.

Part III Membership

Section 4 – Eligibility for membership changed from “accepts” to “affirm” MC Sask’s Statement of Faith, covenants, and bylaws. This is now consistent with MC Canada wording.

Section 5 – Previously membership in MC Canada was automatic with membership, the new structure has membership in MC Canada only by the regional churches.

Section 6 – Sending a delegate to the ADS is an added expectation of a member church.

Section 7 – Withdrawal of congregational membership – a process to add a time of engagement between the congregation and MC Sask so all opportunities for resolution before withdrawal are considered.

Part IV Delegate Sessions

Section 9 – a special meeting can now be called at the request of 6 congregations, previously the petition required 50 members from 6 congregations to call for a meeting.

Section 11– Changes were made to b) and c) to clarify decision making by the delegates. Approving the budget was added to reflect current practice.

Section 12 – The qualifications of a delegate previously required membership in a congregation.

Section 13 – The qualifications of a youth delegate previously required a youth program in their church.

Section 15 – The delegate registration procedure was updated to reflect current practice. Attendance at ADS was opened to all persons attending an MC Sask congregation. Voting procedures clarified and made into a new point. Council members are no longer able to vote, but may make and second motions. MC Sask's Resolution policy guides when and how resolutions are brought to, discussed and voted at the ADS.

Leadership Assembly

Section 16 – There are persons attending this event as guests because they are part of related organizations or common interest and this opens the meeting to those invited.

Section 17 – The purpose of the leadership assembly reflects as it is now convened. The approval of the budget was removed from its mandate.

Section 18 – The minimum requirement to meet at least annually changed from semi annually.

Part VI Council

Section 20 – Record keeping and archives now guided by the Records management and archives policy. Council is responsible for only one employee, the Executive minister; all other employees are guided by the HR policy. Specific financial procedures have been moved to Financial policy. Involvement of council members on Personnel committee updated to reflect current practice. The bylaw committee moved to an as needed status. Council has the ability to appoint persons to serve in MC Sask positions and other organization's boards. The duties of the appointees are defined but the specific committees and boards are listed in a separate document. The oversight of the budget, ongoing financial oversight and management were added as a duty of council, as well as appointing a Finance committee member to serve with the Finance chair.

Section 21 –The ability to do business electronically if required was added as well as decision making procedures were clarified to include consensus and voting.

Part VII Executive Committee

Section 25 – The moderator and finance chair are full time additions to personnel committee to reflect current practice.

Part VIII Elections and Terms of Office

Section 26 –The need for ballot voting eliminated so any form of voting can be used.

Section 27 – Employees of related organizations are now allowed to be officers of MC Sask.

Section 28 – All positions on Council, Commissions, and Committees are now 3 year terms.

Part IX General provisions of Committees

Section 30 – All who are actively engaged in a congregation may serve on an MC Sask committee, changed from a membership requirement.

Section 32 – Removed requirement to consult with program committee to determine reporting time on ADS agenda as this function is now done by Council.

Part X Governing bodies of MC Sask

There was significant rework of this section. Each current committee reviewed their mandates and updated them.

Section 35 –A definition of Commissions was added. The Vision and Wholeness Group was removed as it was no longer functioning. An MC Sask staff person added to Ministries commission, the mandate was revised. Added MC Sask staff member to PLC commission, mandate was revised. Camp Commission deleted as no longer functioning. All duties and responsibilities of the commission are now found in the document Governing bodies of MC Sask.

Section 36 – Separate Business Entities defined and basic duties listed. All duties and responsibilities of the camps and Youth farm complex boards are now found in the document Governing bodies of MC Sask.

The four entities are listed as well as procedures for each of them to form boards. Requirement for a board member from a church that is participating in the camp removed, now must only be from an MC Sask church. Board composition better defined so that the majority of board members come from MC Sask churches whether elected at an ADS or appointed by their board. Communication between the four entities and MC Sask was defined. Their mandates stated as well as interactions with Council, and how they will share information with Council.

Section 37 – The purpose of the committees of MC Sask are defined. All duties and responsibilities of the committees are now found in the document Governing bodies of MC Sask. The membership, duties and responsibilities of finance committee revised. Finance policy will guide financial operation of MC Sask. Many items relating to financial procedures were taken out of the bylaws and will be added to financial policy. – The membership, duties and responsibilities of personnel committee revised. The Human Resource Policy becomes the guideline for this committee. Bylaws committee changed to

an as needed group. Archives committee disbanded as archives policy and council provide guidance here. No changes to nominating committee The program committee duties are now part of council's responsibilities. Resolutions committee work is guided by Resolutions policy. If an ad hoc committee is created, then they are also become part of the Leadership Assembly.

Section 38 – creates a reference for MC Sask policies and how they are created, found, and maintained.

Part XI Financial Control

Payments and out of pocket expense moved to Financial policy.

Part XII Employees

Section 41 – HR Policy now guides all aspects of relations to employees. All previous references to hiring, firing, evaluation, now moved to HR Policy.

Part XIII Relation Organizations

Section 42 – The list of organizations updated and moved to a separate policy so that this list can be easily amended by council to reflect current practice.